

Pupil Premium Strategy and Impact 2020-2021

The pupil premium was introduced in April 2011. It was allocated to children from low income families who were eligible for free school meals and children who had been looked after continuously for more than six months. Eligibility for pupil premium for 2012-13 was extended to pupils who have been eligible for free school meals at any point in the last 6 years (known as the Ever6 free school's meals measure) in addition to the children who have been looked after continuously for more than six months, and a smaller amount for the children of service personnel.

Schools are free to spend the pupil premium as they see fit. However, they are accountable for how they use the additional funding if there is a gap in progress and attainment between those that have the premium and those that do not.

Funding to narrow the gap

How the funding is broken down:

EA Funding	2020-2021
Pupils in Year groups recorded as Ever 6 FSM	£1345
Looked After Children (LAC)	£2345
Children adopted from care under the Adoption and Children Act 2002 and children who have left care under a Special Guardianship or Residence Order	£2345
Pupils recorded as Ever 4 Service Child or in receipt of a child pension from the Ministry of Defence	£310
Number of pupils Eligible for PPG funding:	131
Total of funding:	£176,195

At Elm Academy common barriers to raising attainment for PPG funded pupils, when compared to non-PPG pupils, are:

- Lower entry point attainment in reading, writing and maths
- Higher proportion of SEN pupils

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- Lower reading ages
- Reduced vocabulary range and communication skills
- Lower attendance
- Limited aspiration and home support

Priority 1					
Remove the achievement gap between Pupil Premium students and National non-Pupil Premium students ('Other').					
Objective What	Actions including CPD How	Time Scale	Responsible Who	Outcomes (honest & realistic)	Resources Costs
Secure outstanding teaching and learning	Develop leadership: <ul style="list-style-type: none"> • Adjust role of middle leader to include reading, with a focus on closing the attainment gap in reading between PPG and non-PPG pupils. • Rigorous targeting, tracking and monitoring measures to ensure pupils who are not reaching their full potential have been identified and have appropriate intervention and support in place on a half termly basis with the Principal / Vice Principal and fortnightly within year teams. • Complete in house training based on monitoring and analysis of assessments: team teaching, coaching, support and challenge. • Reviewing the impact of all provisions and interventions that are in place on a half-termly basis. 	July 2021	SLT	Attainment gap in reading in all years closed by 15% from previous year. Y1: 80%+ of PPG pupils to pass phonics screening Y2: 100% of PPG pupils to convert their EYFS scores in Reading, Writing and Maths Y3, 4 and 5: Accelerated progress (4TPs+) for PPG children +20% compared to non-PPG children in Reading, Writing and Maths All PPG pupils: 80% to be reading fluently at chronological age. Year 6 PPG funded pupils:	£50000

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	Create smaller, focussed groupings for maths and reading in Year 6 through the employment of 1x part time experienced learning mentor, 4 days per week.	July 2021	KM	100% conversion from KS1 to KS2 bandings (expected progress) in Reading, Writing and Maths.	
	<p>Develop an in depth programme of intervention support groups, run by additional teaching staff/ trained teaching assistants (including after school intervention). To include:</p> <ul style="list-style-type: none"> • Pupils not making the expected progress in English and Mathematics. • Pupils with social communication barriers. • Pupils with very low reading ages. • Extra English for pupils new to the country (EAL). • Pupils experiencing reading and writing difficulties not only with comprehension but also with reading accuracy. 	July 2021	GS/KM	<p>At least 20% acceleration between bandings in Reading, Writing and Maths.</p> <p>Attainment of PPG and non-PPG children in Reading, Writing and Maths to be within 10%.</p>	£42000
Support pupil well-being	<p>Ensure pupils are supported and ready to learn:</p> <ul style="list-style-type: none"> • One to one and group mentoring from parent support worker and ELSA trained staff to support pupils with emotional and/or personal problems. • Inclusive learning room and inclusion team • Early identification and targeted support • Alternative provision support • Support from external agencies 	July 2021	RY	PPG funded pupil's attendance in line with non-PPG funded pupils.	£24500

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	<ul style="list-style-type: none"> Motivational support to raise aspirations 				
Manage successful transitions to secondary provisions	Implement a targeted transition programme for Year 6 pupils during the summer term, allowing any disadvantaged or vulnerable pupils to gain extra support and guidance during the transition phase to Year 7.	July 2021	KM/RV	PPG funded pupils access secondary school confidently, ready for next stage in education.	£1695
Support for learning and inclusion	<p>Many aspects of the support for learning will impact on the progress and attainment of disadvantaged pupils, including:</p> <ul style="list-style-type: none"> Inclusive learning room and inclusion team Early identification and targeted support Alternative provision support Support from external agencies Motivational support to raise aspirations Targeted projects for specific groups, such as extended schools in maths, writing and comprehension <p>Reading Plus programme for years 4 , 5 and 6</p>	July 2021	RY KM GS	<p>PPG attendance to be at least in line with non PPG and National averages</p> <p>All PPG pupils to make at least expected progress</p>	£28000
Widen curriculum opportunities for pupils	<p>Employ Curriculum Enrichment Leader to widen range of extra-curricular activities on offer (PPG pupils identified as priority for specific clubs and activities):</p> <ul style="list-style-type: none"> engage pupils during lunch time and after school develop inter-academy competitions continue to access to wider sporting events within the local area. 	July 2021	BC	100% of PPG funded pupils accessing extra-curricular provision.	£30000

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	<ul style="list-style-type: none">• Provide transportation to sporting / extra-curricular events to ensure inclusivity.				
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